

Roger A. Hall, Ph.D.

Business Psychologist

Idaho License PSY-202973, Ohio License #4660, Indiana License (HSPP) #20040695
6568 S. Federal Way, Suite 223, Boise, ID 83716
4635 Trueman Blvd., Suite 223, Hilliard, OH 43026
hall@compassconsultation.com 614-595-6717

Executive Coaching and Organizational Consultation Experience

- ◆ Provide direction for executives, professionals and business owners to enhance their lives and work performance.
- ◆ Provide executive coaching for established, high potential, and derailed leaders.
- ◆ Advise leaders on performance enhancement.
- ◆ Experienced consultant to individuals, work groups and organizations.
- ◆ Target companies: \$5M-\$250M annual revenues or 5 to 250 employees.
- ◆ Designed and implemented company-wide executive assessment and selection procedures.
- ◆ Experienced in assessment consultation, make recommendations for improving hiring procedures.
- ◆ Seasoned family business consultant with experience in succession planning.
- ◆ Experienced in leadership development, strategic planning, change management and crisis management interventions.
- ◆ Seasoned Executive Roundtable leader.

Speaking and Training Experience

- ◆ 27 years of speaking, training, and teaching experience.
- ◆ Highly sought after keynote and plenary speaker for state and national conventions.
- ◆ Trained professionals, executives, business owners, judges, lawyers, financial advisors, academic deans, college students, and high school students in large and small group settings.
- ◆ A highly rated instructor; past adjunct faculty member at Capital University; past Guest Faculty at Wheaton College.
- ◆ Presented over 150 original and engaging training sessions on such topics as:

Developing Leadership – Expedition	Emotional Intelligence
Staying Happy and Being Productive	Creating Workplace Culture
Resilience	DIY Brain – Neurobiology
Information Overload & Decision	Managing Conflict in the Workplace
Fatigue	Executive Level Stress Management
Constructing the Dream Team	When Employees Crack

Assessment Experience

- ◆ Adept at administering and interpreting 24 different assessment instruments.
- ◆ Pre-employment screening and development screening assessment. EEOC compliant.
- ◆ Skilled in accurately communicating difficult information.
- ◆ Over 23 years experience in psychological assessment with hundreds of individuals.

Professional History

1993-present	Business Psychologist and President Compass Consultation, Ltd., Boise, Idaho and Columbus, Ohio
2012-2016	Director Arête High Performance Advisors, St. Louis, MO
2009-2013	CEO Achievement Metrics, LLC, Hilliard Ohio
1999	Adjunct Faculty Capital University, Columbus, Ohio
1998	Visiting Faculty Wheaton College
1993-1998	Director Counseling and Family Ministries Northwest Chapel, Dublin, Ohio
1991-1993	Staff Psychologist Counseling and Psychological Services Center Ball State University
1990-1991	Psychology Intern University Counseling Center, University of Utah

Education

Ph.D.	Counseling Psychology (APA approved) The Ohio State University, August, 1991
Internship	University Counseling Center (APA approved) University of Utah, September, 1990-August, 1991
M.A.	Counseling Psychology (APA approved) The Ohio State University, September, 1989
B.A.	Communication and Psychology The Ohio State University, June, 1986 Summa Cum Laude

Honors & Awards

Phi Beta Kappa; University Fellow; Recipient, ACPA Graduate Student Research Grant; Phi Kappa Phi; Recipient of the Arts and Science Award for Scholarship; Columbus Chamber of Commerce; Chamber Scholar; Glenna R. Joyce Scholarship Recipient.

Professional Affiliations

Association for Psychological Science, Society of Consulting Psychology